The following two pages capture UNOG’s performance on UN-SWAP 2.0 indicators for 2019.

In 2019, UNOG met or exceeded the requirements for 11 performance indicators out of 13 applicable.
### Most significant gains

- In 2019, UNOG further improved its strong performance by exceeding requirements for the indicator on Gender-Responsible Performance Management.

- Commendably, UNOG continues to exceed requirements for Policy and Leadership, among other indicators.

### Areas for improvement

- UN Women encourages UNOG to prioritize the Equal Representation of Women and Coherence, both approaching requirements.

- Furthermore, we recommend reassessing the applicability of the four indicators marked as not applicable.
In 2019, UNOG met or exceeded requirements for 64 per cent of indicators, trailing the performance of the average for the UN Secretariat and the overall UN System. UNOG marked more indicators as not applicable than the average for both the UN Secretariat and the UN System at large.

Between 2018 and 2019, the only change has been a shift in one indicator from meeting to exceeding requirements. As 24 per cent of indicators remain not applicable, incorporating these indicators into UNOG’s work will greatly enhance 2020 performance and results.